



BOYS & GIRLS CLUBS
OF TOWN OF WALLKILL, PINE BUSH
& SULLIVAN COUNTY

Meeting Date: February 17, 2010

Minutes recorded by: Valerie Ragusa

Present: Paul Anderson-Winchell, Steve Plain, James Barrett, Jerome Christie, Pandora Falkner, Michael Flynn, Alexis Eggleton.

The meeting was called to order at 8:10am at the Clubhouse.

Jim Conklin – resignation letter was sent to Paul on 2/16/10.
Alexis contacted Ralph Carr via telephone to vote on accepting Jim Conklin's resignation.
The Board voted to accept Jim Conklin's resignation.
All in favor.
Motion passes.

Paul welcomed our new Executive Director, Alexis Eggleton and said that "Alexis has hit the ground running."

- Alexis gave an overview of her six and a half weeks on the job.

Fundraising:

- Alexis would like to see more fundraisers kid-driven.
- Alexis discussed potential fundraisers for 2010.

Budget:

There was discussion regarding the need to expand our management services to include new areas and target populations.
There was discussion about the protocol for invoicing.
The concept of accepting credit cards was discussed, and referred to the Finance Committee.

Personnel

There was discussion about moving the office staff from 10 month employees to year-round employees.
Alexis discussed her desire to raise the salaries of full-time staff to be commensurate with their workloads and experience.
Alexis discussed the need to make compensation rates consistent for the positions between our eight locations.

There was discussion about utilizing hourly staff for development. Steve made a motion that the Personnel Committee develops a policy which gives incentives to employees for work of the organization.

Jerome seconded the motion.

All in favor.

None opposed.

Motion passes.

Steve made a motion to approve the Budget as a draft pending the final with the Finance Committee to review and bring back to the next board meeting.

Jim Barrett seconded the motion.

All in favor.

None opposed.

Motion passes.

Paul made a suggestion to hold monthly board meetings each month to finish off the school year.

It was suggested to have a board meeting the 3rd Wednesday of every month thru June.

There was a discussion about Board Development, and the need to increase the size and scope of the Board.

James Barrett made a motion to adjourn the meeting.

Pandora seconded the motion.

All in favor.

Next board meeting is scheduled for Wednesday March 17th at 8 am at the Clubhouse.